

Creating a sustainable future for all

MAG Sustainability Strategy 2025



Creating a **sustainable future** for all

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Our new Sustainability Strategy:

Creating a **sustainable future** for all



Flight and travel are powerful forces for good in our society. They can only remain so if we fly in a sustainable way that protects our environment and cares for our communities. This new five-year Sustainability Strategy comes at a pivotal time for aviation as our industry embraces low-emission technologies and works towards global decarbonisation targets.

I am pleased that our sector plays a crucial role in connecting people, enabling trade and supporting global economies. Our industry is a significant source of jobs and training opportunities for communities nationwide. These communities often contain some of the most deprived neighbourhoods in the country. We must ensure that these benefits are delivered in a way that supports both environmental sustainability and the communities we serve, preserving these benefits for future generations.

This Strategy is built on firm foundations, and we are proud of the progress we have made over more than two decades.

Since 2007, our operational emissions (scope 1 and 2) have reduced by 90% and we have developed a clear roadmap to achieve net zero carbon operations by 2038. We continue to play a leading role advancing aviation sustainability, collaborating with partners and governments to ensure the sector's growth is compatible with our responsibility to decarbonise the economy.

Our previous five-year Strategy, 'Working together for a brighter future', saw significant achievements across our three pillars: Zero Carbon Airports, Opportunity for All and Local Voices.

Many years of consistent focus have ingrained sustainability in how we do business at MAG. It is at the heart of our strategic business priorities and company values.

We understand that the sustainability challenges we face are complex. Climate change and decarbonisation remain a central focus for MAG. We are also focused on preserving the natural environment, promoting equality, providing education and skills opportunities, and supporting the communities we serve.

As one of the UK's largest businesses, and the largest private investor in transport infrastructure outside London, we recognise that we must continue to lead by example. Extreme weather events, biodiversity loss, and societal pressures are demanding action across all sectors. We are committed to playing our part in addressing these challenges, working collaboratively to support meaningful and lasting change.

This Strategy has five priorities. They are underpinned by our commitment to people, governance and safety. It also includes our international activities through CAVU for the first time, expanding our sustainability commitments across all areas of our business.

I am proud of MAG's leadership in this area. Through the delivery of this Strategy, we are committed to shaping a more sustainable aviation sector. A sector that can continue to thrive and deliver its wide-reaching benefits for generations to come.

Ken O'Toole
Chief Executive Officer

As we launch our new Sustainability Strategy, 'Creating a sustainable future for all', I am excited about the journey ahead.

This Strategy builds on our strong track record of progress in sustainability, from reducing our environmental impact, to supporting education, skills development and the communities around our airports. Shaped by robust stakeholder engagement and a focus on materiality, it reflects the priorities of our business, colleagues and communities.

Our Strategy sets out detailed targets, to ensure we continue to deliver positive outcomes. The next five years will see us halve our carbon emissions, enhance our understanding of nature and biodiversity, continue to increase the efficiency of our operations and ensure social and economic benefits are shared with our communities. By doing so, we will continue to rise to the challenges of a rapidly evolving world, while building from a position of strength.

Neil Robinson
Chief Sustainability Officer



MAG at a glance

Who we are

Our purpose: At MAG, our role is to connect our customers to the world with great airport experiences and innovative travel services.

Manchester Airports Group (MAG) is unique as a business. Founded in Manchester more than 85 years ago, it has grown to become the UK's largest group of airports, with operations spanning the whole of the country and the wider world.

MAG operates Manchester, London Stansted and East Midlands airports and, through its digital division CAVU, trades travel services from lounges and car parks to hotels and insurance in all four corners of the world.

Our evolution has been made possible by our unique ownership model, which brings together public and private sector shareholders that have a shared long-term vision to grow our business in a sustainable and socially-responsible way.

MAG has a mission to make its airports and travel services the number one choice for travellers and airlines.

In 2024/25, we served more than 65 million passengers and facilitated travel to more than 260 destinations worldwide. With airport catchment areas spanning the length of the UK, approximately 70% of the population live within a two-hour journey of a MAG airport. The Group plays its role as a significant economic enabler, directly employing more than 7,500 people – in total supporting more than 40,000 on-site jobs – and contributing £10.6bn to the UK economy annually.

MANCHESTER ROOTS, GLOBAL BRANCHES



MANCHESTER AIRPORT

Manchester Airport is proud to connect the North with nearly 200 global destinations. Serving 31 million passengers a year, it is the only airport outside of London with two full length runways. With the airport's £1.3bn investment programme due for completion later this year, more than 70% of its passengers will travel through the transformed Terminal 2 facilities.

LONDON STANSTED AIRPORT

London Stansted Airport offers more links to European destinations than any other UK airport, serving more than 29 million passengers each year. It is the only airport in the South East with the capacity to grow sustainably over the coming decades, offering more passengers a broader choice of destinations and experiences.

EAST MIDLANDS AIRPORT

East Midlands Airport offers four million annual passengers an effortless and affordable travel experience at the same time as powering seamless trade as the home of the largest pure freight operation in the UK. It handles more than 394,000 tonnes of cargo each year, helping high value industries compete on the global stage through its connectivity.

CAVU

Founded in 2022, CAVU is MAG's travel services business. It delivers digital solutions and physical experiences that make air travel smoother and more enjoyable. From operating lounges in the UK, the USA and Australia, to implementing cutting-edge technology, CAVU works with hundreds of clients around the world, extending MAG's footprint internationally.

MAG at a glance

Our values

At MAG, our values guide everything we do. They reflect our commitment to delivering excellence: for passengers, colleagues and communities, all while driving sustainable growth and innovation.



SAFE HANDS

The safety and security of our colleagues, customers and service partners is our number one priority. We can be trusted to deliver on our promises, acting with the highest standards of honesty, integrity and responsibility. We care about each other's wellbeing and creating a safe space for people to do their best work.



PEOPLE AT OUR CORE

We are all united by a shared purpose to connect people with the world, and we take the time to truly understand what's important to our customers and partners. We couldn't do all this without our colleagues. That's why we're committed to energising and inspiring people and continuously improving the colleague experience.



THE POWER OF TEAMWORK

We believe that we are more than the sum of our parts. That's why we continually seek to work together with our colleagues, partners and communities to reach the best solutions. We are inclusive, respectful, and open to different perspectives. We strive for the success of our teams, airports, passengers and the business.



GROWING EVERY DAY

We are performance-focused, with a commitment to excellence in the delivery of real, tangible results. We keep our finger on the pulse of the industry, responding to the evolving needs and expectations of all our stakeholders. This helps us to continually improve and deliver more value to our customers. We support colleagues in their personal growth journeys and celebrate success.



SUSTAINABLE FUTURE FOR ALL

Sustainability is integral to MAG's vision. We are determined to lead the aviation industry toward a net zero future, with ambitious goals to reduce emissions and create a positive impact on the environment. Through collaboration with communities and partners, we invest in initiatives that benefit people and the planet, ensuring that our growth supports long-term progress.



Our timeline of progress

our highlights from the last five years



52,500

people supported by MAG's Airport Academies since 2020



£2 million

donated to local community organisations through MAG's Community Funds since 2020



Hydrogen partnerships

supporting hydrogen development with East Midlands Hydrogen and HyNet in the North West



£400,000

donated by MAG's Community Funds in competitions to build eco-gardens at local schools



Action plans

developed with local communities to manage noise impacts at MAG airports



Net zero

targets established to reach net zero carbon (scope 1 and 2) by 2038 and reduce operational carbon emissions by 48% between 2020 and 2030



21,500

young people visited MAG's Aerozone education centres since 2020



Sustainable Aviation Fuel (SAF)

MAG collaborated with industry and government to support SAF development and accelerate its uptake in the UK



100%

of MAG's waste was diverted from landfill in 2024



Jet Zero research

accelerating hydrogen aviation through MAG-funded PhD at Manchester Metropolitan University



More than £18 million

of business generated for local small and medium sized businesses at MAG's Meet the Buyers events since 2020



Solar power

planning permission granted for a 14.3 megawatt solar farm at London Stansted Airport



Jet Zero education

launched the Jet Zero Curriculum at MAG's Aerozones, educating young people about SAF



Youth Summit

MAG hosted its first-ever Youth Summit, bringing together MAG's three airport Youth Forums



92%

of MAG leaders supported communities through volunteering activity in 2024

Our Sustainability Strategy

A clear focus

Ensuring our work delivers meaningful impact starts with a clear understanding of what matters most to our stakeholders and the environment.

Our Strategy has been shaped by a robust, independent double materiality assessment. It defines the impacts of our operations on the environment and society, as well as how external factors influence our business. This assessment was conducted in line with best practice established through the European Union Corporate Sustainability Reporting Directive (EU CSRD) and the Global Reporting Initiative (GRI). It also explored how our actions can help support the United Nations Sustainable Development Goals (UN SDGs).

We have engaged with internal and external stakeholders, holding workshops, and gathering input to ensure our Strategy is aligned with their needs and priorities.

The detailed insights gained from this process have enabled us to identify where our sustainability activities can have greatest impact. By addressing these priorities, we ensure our Strategy not only delivers local benefits but also supports the wider industry.

We are committed to engaging with our stakeholders as we implement this Strategy, ensuring ongoing dialogue and collaboration. At the same time, we will transparently report on our performance and progress, holding ourselves accountable as we work towards our sustainability targets.

TO MAKE SURE OUR STRATEGY REFLECTS THE VIEWS OF OUR STAKEHOLDERS WE:



CONSIDERED THE VIEWS OF OVER 150 INTERNAL AND EXTERNAL STAKEHOLDERS



HOSTED FOUR IN-PERSON WORKSHOPS



RECEIVED MORE THAN 120 ONLINE SURVEY RESPONSES



HELD 22 IN-DEPTH INTERVIEWS



ALIGNED WITH THE EU CSRD AND GRI REPORTING STANDARDS



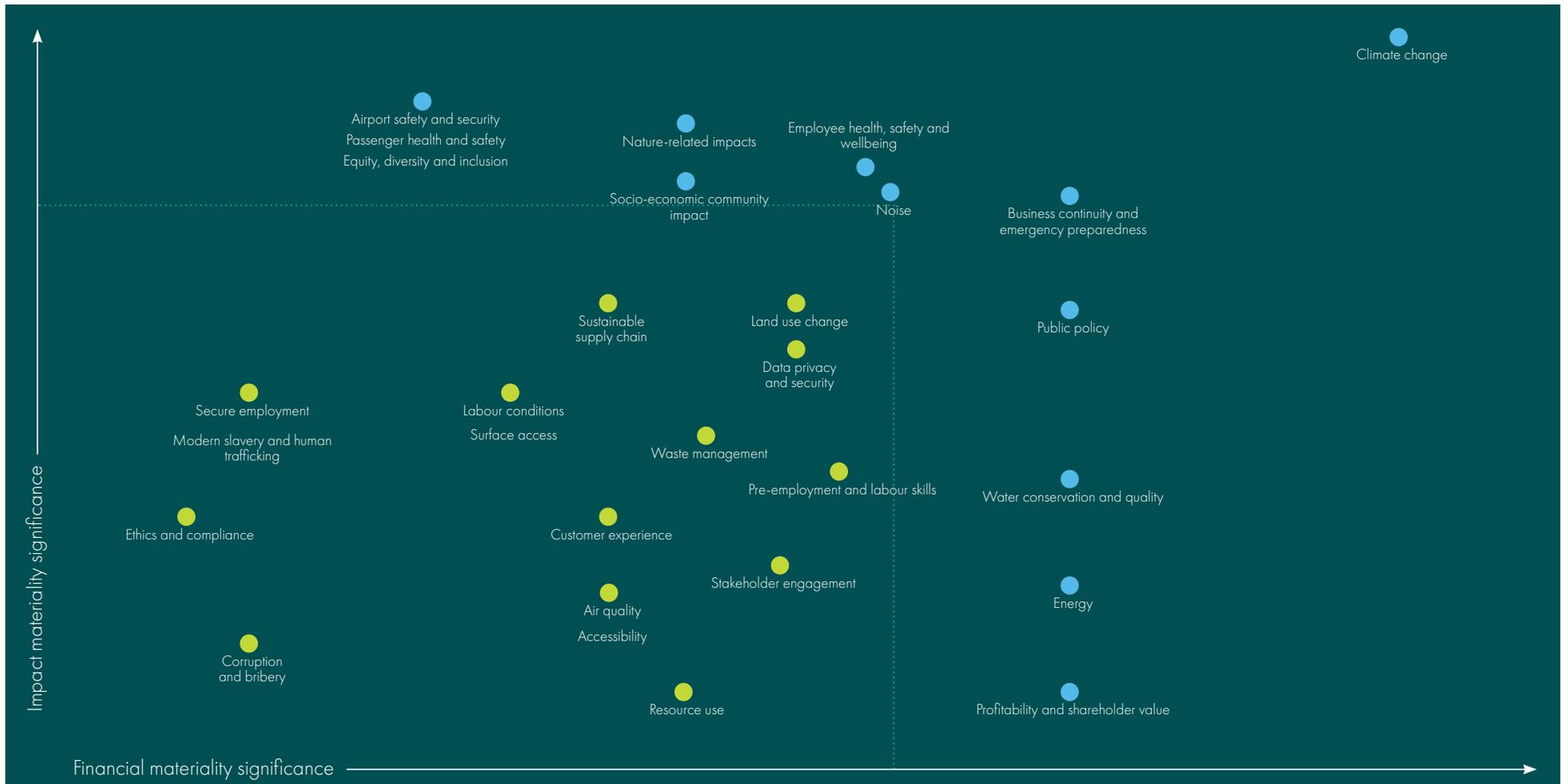
Our Sustainability Strategy continued

Knowing what's important

To inform the development of our Strategy and sustainability reporting, we conducted a double materiality assessment, engaging extensively with stakeholders to understand what matters most to them.

KEY

- Material topics
- Monitored topics



Our strategic sustainability framework

Our sustainability vision

OUR VISION

Shaping the future of sustainable travel, minimising the impacts of our operations on the natural environment, and acting as a positive force in our communities.

Our Sustainability Strategy framework has been designed to balance environmental action with social responsibility, creating a future where our business, people and nature can thrive.

OUR FRAMEWORK IS BUILT ON TWO STRATEGIC PILLARS:

 **PROTECTING OUR ENVIRONMENT**
 MAG is committed to playing its part in making air travel sustainable, working towards national and international targets. We will safeguard the natural environment and promote resource efficiency.

 **COMMUNITY AT OUR CORE**
 We believe that airports should be a force for good in the communities we serve, creating opportunities and meaningful connections.

WITH FIVE CLEAR STRATEGIC FOCUS AREAS:

 **DECARBONISING AVIATION**

 **PROTECTING NATURE**

 **RESPONSIBLE RESOURCES**

 **OPPORTUNITY FOR ALL**

 **LOCAL VOICES**



OUR FOUNDATIONS:

A SAFE AND RESILIENT BUSINESS
 MAG adheres to the highest safety standards. Operating our business safely is a top priority, ensuring our passengers, colleagues and onsite partners feel confident to travel with us.

OUR PEOPLE
 Our company values drive us to bring out the best in our colleagues and enable them to be their authentic selves. Following our Equity, Diversity and Inclusivity (ED&I) targets, we continuously improve and celebrate our diverse workforce.

STRONG GOVERNANCE
 MAG is committed to maintaining high standards of corporate governance, using the Wates Principle as a guide to best practice. Our sustainability agenda is overseen by our CSR Committee, which is a sub-committee of the Board. The CSR Committee is responsible for ensuring we meet our commitments effectively.

Our programme of work

Decarbonising aviation

We understand the urgent need to decarbonise airport operations, and the wider economy, and we are playing a pivotal role in enabling the industry to achieve its net zero ambitions. We have a responsibility to drive change and support the transition to a sustainable aviation industry. Our commitment includes net zero operations (market-based scope 1 and 2) by 2038 while working collaboratively with our partners and value chain to support indirect (scope 3) emissions reductions.

To achieve this, we have committed to setting a near-term science-based target through the Science Based Targets initiative (SBTi). This target includes reducing MAG's operational emissions (market-based scope 1 and 2) by 48% by 2030, against our 2019 baseline. Our Strategy includes enhancing energy efficiency across our facilities, investing in renewable energy sources and collaborating with airlines, industry forums, governments and innovators to scale up the adoption of Sustainable Aviation Fuel (SAF) and other decarbonisation technologies.

NET ZERO

2038

transition from carbon neutral airport operations to net zero (scope 1 and 2 market-based emissions) no later than 2038.

EMISSIONS

48%

reduction in MAG scope 1 and 2 market-based emissions between 2019 and 2030.

AIRCRAFT EMISSIONS

27%

reduction in emission intensity per revenue tonne kilometre for aircraft departing MAG airports between 2019 and 2035.

RENEWABLE ELECTRICITY

30%

of our electricity will be supplied from renewable sources directly connected to our airports by 2035.

CARBON REMOVALS

50%

we will purchase carbon removals so that, by 2030, they address 50% of our residual scope 1 and 2 market-based emissions.



Our programme of work continued

Decarbonising aviation continued

Target	KPIs		
Against a 2019 baseline, MAG emissions (scope 1 and 2) reduced by 48% by 2030 and net zero by 2038.	Market-based emissions (CO ₂ e) ¹ .	→	CAVU
Renewable electricity generation directly connected to our airports will increase, accounting for 30% of our consumption by 2035.	Directly connected renewable electricity as a % of total consumption.	→	
All our airports' electricity will be sourced from renewable generation through our Renewable Energy Guarantees of Origin (REGO) backed supply. (For our operations outside of the UK, this will be subject to availability.)	Renewable electricity as a % of total electricity consumed.	→	
Where available, CAVU will source all electricity from renewable generation. At airports where renewable energy is not available, CAVU will work with our partner airports to explore and promote renewable options.	Renewable electricity as a % of total electricity consumed.		CAVU
We will transition to sourcing biomethane through Renewable Gas Guarantee of Origin (RGGO) certificates, our target is to match 100% of our natural gas consumption with biomethane by 2030.	Biomethane as a % of total gas consumed.	→	
Maintain carbon neutral status through purchase of offsets and transitioning to purchase carbon removals so that, by 2030, they address 50% of our residual market-based emissions (scope 1 and 2), increasing to 100% by 2038.	% of (scope 1 and 2) market-based emissions addressed by carbon removals.	→	CAVU
Implement Future Airspace Programme, reporting progress.	Narrative reporting annually.	→	
Reduce emissions per revenue tonne kilometre from aircraft departing MAG airports from 828g CO ₂ e to below 607g CO ₂ e, between 2019 and 2035, a 27% improvement.	Scope 3 aircraft emissions as grammes CO ₂ e per revenue tonne kilometre.	→	
From 2025 we will use biodiesel in all our compatible airport vehicles.	Biodiesel as % of total diesel consumed.	→	
Publish a detailed carbon account annually, including for MAG's airports an estimate of emissions from aircraft operations at our airports and more widely other material scope 3 emissions.	Scope 3 emissions (CO ₂ e).	→	CAVU
Integrate MAG airports into the emerging hydrogen distribution network.	Narrative reporting annually.	→	
By 2030, we will transition to a fleet of ultra-low emission vehicles (ULEVs) (where suitable vehicles are available to meet the specific needs of our operations).	% of MAG vehicles that are ULEV.	→	CAVU
Support climate research, focusing on aircraft fuels and non-CO ₂ emissions.	Narrative reporting annually.	→	
Ensure customers can see the emissions associated with their flights, conforming to any national guidance.	Narrative reporting annually.	→	
Enable travellers to make informed, sustainable travel choices by developing carbon footprint management tools, promoting sustainable travel alternatives, and running awareness campaigns.	Narrative reporting annually.		CAVU
By 2027, measure and report the carbon footprint of suppliers accountable for at least 60% of supply chain spend and engage with suppliers to reduce their emissions.	Supply chain (scope 3) emissions (CO ₂ e).	→	
By 2028, measure and report the carbon footprint of suppliers accountable for at least 60% of CAVU supply chain spend and engage with suppliers to reduce their emissions and report progress.	Supply chain (scope 3) emissions (CO ₂ e).		CAVU

All target years refer to the end of the relevant financial year (FY). For example a target set for 2028 means delivery by 31 March 2029 (i.e. the end of FY29).

¹ CO₂e (carbon dioxide equivalent) is a standardised unit used to compare the global warming potential (GWP) of different greenhouse gases (GHGs) relative to carbon dioxide (CO₂).

KEY

CAVU = Applies to CAVU

→ = Applies to airports

Our programme of work continued

Protecting nature

We are committed to championing biodiversity and preserving the natural environment. We recognise that a thriving natural environment is essential for long-term economic success. As part of our commitment to sustainability, we will adopt the recommendations of the Taskforce on Nature-related Financial Disclosures (TNFD) and embed them within our corporate risk registers. This approach will help us better understand and manage our impact and dependencies on nature, ensuring that our business contributes to a more sustainable future.

ADOPTING THE

TASKFORCE FOR NATURE-RELATED FINANCIAL DISCLOSURES

publishing the results in our 2027 Annual Report.

A QUANTIFIED TARGET FOR

BIODIVERSITY NET GAIN

established at each of our airports by 2028.

ESTABLISH A

NATURE FORUM

at each of our airports.

SUPPORT

NATURE-BASED PROJECTS

through our portfolio of carbon offsets and removals.

SUPPORT

VOLUNTEERING NATURE-BASED PROJECTS

through our portfolio of volunteering opportunities.



Our programme of work continued

Protecting nature continued

Target	KPIs	
Adopting the recommendations of the Taskforce for Nature-Related Disclosures, assess the risks and opportunities posed by nature, publishing the results in our 2027 Annual Report and Financial Statement and regularly disclosing thereafter.	Narrative reporting annually.	→ CAVU
Adopting government guidance, establish a quantified target for biodiversity net gain at each of our airports by 2028.	Standardised biodiversity units.	→
Establish a nature forum at each of our airports.	Narrative reporting annually.	→
Where they can demonstrate appropriate accreditation, support nature-based projects, through our portfolio of carbon offsets and removals.	% of carbon offsets/removals nature-based.	→ CAVU
Support nature-based projects through our portfolio of volunteering opportunities.	% of volunteering hours supporting nature-based projects.	→ CAVU
Achieve 100% compliance with all environmental permits to discharge to watercourse or sewer.	% of samples meeting permit requirements.	→
Undertake baseline biodiversity assessment of each of our airport sites by 2026.	Narrative reporting annually.	→
Achieve certification to the Wildlife Trust's Biodiversity Benchmark by 2028.	Narrative reporting annually.	→

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Our programme of work continued

Responsible resources

Efficient use of resources is essential for a sustainable future. We are focused on reducing consumption across our airports, maximising the sustainability of the materials we use, and minimising waste. As part of this, we are committed to adopting circular economy principles, finding new ways to repurpose and reuse materials to reduce our environmental impact.

IMPROVED ENERGY EFFICIENCY

15%

reduction in energy use per passenger by 2030 compared to a baseline of 2024.

REUSE OR RECYCLE WASTE

80%

of our airport waste by 2030.

ELIMINATE SINGLE-USE PLASTICS BY

2027

from front of house, replacing all items with reusable or sustainable alternatives across our global airport lounges.

INTRODUCE A PROGRAMME OF

WATER CONSERVATION

establishing, by 2026, a quantified target to reduce potable water per passenger.

MEASURE AND REPORT THE

ENERGY EFFICIENCY

of our lounge operations and establish asset standards.



Our programme of work continued

Responsible resources continued

Target	KPIs	
Against a baseline of 2024, improve energy demand per passenger by 15% by 2030 and 30% by 2035.	Total energy consumption (kWh) per passenger.	✈️
Increase the proportion of our airport waste that is reused or recycled to 80% by 2030, with a long-term objective to operate waste free airports.	% of waste reused or recycled.	✈️
Introduce a programme of water conservation, and by 2026, establish a quantified target to reduce potable water per passenger.	Total potable water (litres) per passenger.	✈️
We will measure and report the energy efficiency of our lounge operations and establish asset standards which increase the efficiency of our new lounge openings and refurbishments.	Energy per m ² of lounge space. Narrative reporting annually.	CAVU
By 2027 we will eliminate all single-use plastics from front of house, replacing all items with reusable or sustainable alternatives across our global airport lounges.	Narrative reporting annually.	CAVU
We will maintain 100% landfill diversion for our airport waste, achieving accreditation to the appropriate standard by 2027.	% of waste diverted from landfill.	✈️

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Our programme of work continued

Opportunity for all

Building upon our strong employment and education legacy, we are committed to inspiring and upskilling the next generation of aviation professionals while working with people from all backgrounds to promote jobs at our airports. We aim for our airports to serve as hubs of opportunity. Through targeted and pioneering initiatives, we work with local businesses and organisations supporting underrepresented groups to break down barriers to the opportunities we create, helping make the aviation industry more inclusive.

BY 2030

3,500

job seekers supported by our Airport Academies.

BY 2030

70,000

young people supported by our education programmes, with at least 50% of those benefitting from priority schools and colleges.

EXPLORING OPTIONS FOR A

SKILLS HUB AT MANCHESTER AIRPORT

with a target of developing a new facility within the next five years.

ACHIEVE

£20_m

in sales through our Meet the Buyers programme by 2030.

SUPPORT

500

people over the next five years through virtual insights and work experience programmes.



Our programme of work continued

Opportunity for all continued

Target	KPIs	
By 2030, our Airport Academies will support 3,500 job seekers and engage with at least 100,000 people.	Numbers of people supported.	✈️
By 2030, our education programmes will support at least 70,000 young people, with at least 50% of those benefitting being from priority schools and colleges.	Number of people supported and % from priority schools and colleges.	✈️ CAVU
We will continue to work with our partners to explore options for a skills hub at Manchester Airport, with a target of developing a new facility within the next five years.	Narrative reporting annually.	✈️
We will evolve our Meet the Buyers programme, achieving £20 million in sales for local companies by 2030.	Value of contracts let.	✈️
We will measure and report the proportion of our supply chain spend with local suppliers.	% spend with local suppliers.	✈️ CAVU
Through Stansted Airport College, by 2030, we will support at least 2,500 students, including 150 apprentices.	Number of students and apprentices.	✈️
Through new training programmes targeting people with physical and mental health challenges, care leavers and older people, by 2030, 75% of learners on our pre-employment programmes will be from groups defined as disadvantaged.	% of learners from disadvantaged groups.	✈️
We will introduce a virtual insights and work experience programme, supporting 500 young people by 2030.	Number of people supported.	✈️ CAVU
By 2028 we will estimate and report the social value of our programmes.	Social value.	✈️ CAVU
We will measure and report the proportion of our supply chain spend with local suppliers for our airport lounges. We will set a target for the proportion of airport lounge goods/services from local suppliers by 2027.	% spend with local suppliers.	✈️ CAVU

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Our programme of work continued

Local voices

Our airports and business are deeply embedded in the communities they serve. We prioritise regular engagement with local stakeholders to address the issues that matter most including air quality and noise.

Our initiatives include volunteering programmes and donations through our community funds, which help deliver meaningful projects that make a tangible difference in our local areas. These funds aim to support a variety of local causes, from education and skills development to decarbonisation and wellbeing projects.

THROUGH OUR

FUTURE AIRSPACE PROGRAMME

implement new flight paths to minimise noise and emissions.

IMPLEMENT OUR

AIRPORT NOISE ACTION PLANS

including a 'freeze' and then progressive reduction in the number of noisier aircraft operating at night.

INVEST A MINIMUM OF

£1.5_m

to support local communities by 2030.

WORKING TOWARDS

30%

of our colleagues participating in volunteering.

INTRODUCING A

CAVU COMMUNITY FUND

supporting local charities at our office locations in the UK, US, the Netherlands and Australia.



Our programme of work continued

Local voices continued

Target	KPIs
Through our Future Airspace Programme, consult on and implement new flight paths for East Midlands and Manchester Airports by 2030, and for Stansted Airport consistent with the national programme established by the UK Airspace Design Service.	Narrative reporting annually. 
Implement our airport noise action plans, including a 'freeze' and then progressive reduction in the number of noisier aircraft operating at night, and creating rules and financial incentives to encourage airlines to fly the quietest aircraft.	Average Quota Count (QC) of aircraft. 
By 2030, invest a minimum of £1.5 million to support local communities.	Cumulative community fund donations between 2025 and 2030. 
Every MAG leader will contribute to our social value programme every year by undertaking volunteering, and we will continue to work towards our long-term aspiration that 30% of our colleagues participate in volunteering.	% of leaders and colleagues volunteering.  
We will introduce a CAVU Community Fund, supporting local charities at our office locations in the UK, US, the Netherlands and Australia.	Cumulative community fund donations between 2025 and 2030. 
We will track and report our progress in mitigating the impacts of aircraft noise.	Number of people impacted. Number of noise complaints. Number of homes insulated. 
Review and update our noise action plans in 2028, following consultation.	Narrative reporting. 
Maintain and develop our youth forums, including considering the impact of our operations on climate, nature and people.	Narrative reporting annually.  

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Our **commitment** to transparent reporting

As we shape the future of sustainable travel, we are committed to reporting the progress we make and to disclosing performance transparently against established frameworks.

Our sustainability reporting aligns with standards set by the Global Reporting Initiative (GRI), ensuring comprehensive disclosures on our material topics are made on an annual basis. It is built on stakeholder engagement with a clear focus on materiality. We are committed to meeting the needs of our stakeholders by providing transparent and comprehensive reporting on the sustainability topics that matter most. With this Strategy, we will enhance our reporting to address risks and opportunities through Climate-related Financial Disclosures (CFD) and on the recommendations of the Taskforce on Nature-related Financial Disclosures.

Our progress is independently benchmarked against industry standards, ensuring transparency and accountability. We align our reporting with leading sustainability frameworks, enabling assessment through independent benchmarks such as GRESB, EcoVadis, and others in the future.

The vision laid out in this Sustainability Strategy – centred on our pillars of ‘Protecting our environment’ and ‘Communities at our core’ – will guide us toward achieving the ambitious targets we have set for our business. By committing to bold actions across our five strategic focus areas, we aim to make a lasting, positive impact on our business, our communities and the environment.

Over the course of this Strategy period, the aviation industry will undergo significant transformation as the sector works towards a more sustainable future. Advances in technology, shifts in policy and regulation, and changing stakeholder expectations will shape how we operate. We recognise the role we play in driving change, whether by supporting the transition to low-carbon aviation, enhancing climate resilience, or strengthening our connections with the communities we serve.

Through collaboration, innovation, and a commitment to transparency, we will continue to lead the way in sustainable aviation, ensuring that our business remains at the forefront of industry progress while delivering long-term value.





For more information or
inquiries, please contact
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www.magairports.com