AUTUMN 2026

EAST MIDLANDS AIRPORT

COMMUNITY flyer

CREATING A SUSTAINABLE FUTURE FOR ALL



WELCOME

Hello and welcome to the Autumn 2026 issue of the EMA Community Flyer. We're proud that East Midlands Airport was named Airport of the Year at the National Transport Awards. Our positive engagement with local communities was among the factors considered by judges.

We are excited to announce that the 2026-2027 programme for East Midlands Airport's Youth Forum is now available on our website here Youth Forum | East Midlands Airport.

The opportunity is open to young people aged 16-25 who are in an apprenticeship, attending sixth form, college or university. For more information or to join the sessions please email community@eastmidlandsairport.com

We work hard to keep the lines of communication between ourselves and our local communities open. Don't forget that if you would like to attend a meeting of the East Midlands Airport Consultative Committee (EMACC) or have a question or an item that you'd like to see addressed on the agenda, you can contact EMACC's Independent Chair, or your local representative – find out more on our website here.

As always, we welcome your views. You can contact us at community@eastmidlandsairport.com and sign up to receive the Community Flyer by scanning the QR code.

STEVE GRIFFITHS
Managing Director

MAG ANNOUNCES LATEST ANNUAL SUSTAINABILITY REPORT

Over the past year, Manchester Airports Group (MAG) has made strong progress in delivering its refreshed sustainability strategy, Creating a Sustainable Future for All.

Built around protecting our environment and communities at our core, the strategy is helping us reduce our environmental impact while creating opportunities for the people and places connected to our airports.

Since the start of our previous five-year strategy in 2020, MAG has continued to play a leading role in the aviation industry's transition towards net zero. At the same time, our community programmes at East Midlands Airport have supported more than 1,300 young people through education initiatives and helped over 3,100 jobseekers access training and employment opportunities. We invested over £106,405 through our Airport Community Fund, supporting 81 local projects, while 37% of our colleagues contributed through volunteering in the regions we serve.

We also strengthened our focus on nature, publishing our MAG Nature Conservation Strategy and continuing efforts to protect and enhance biodiversity around our airports. As we look ahead, we remain committed to working with communities, industry partners and stakeholders to build a more sustainable future for aviation and the regions we serve. You can read our East Midlands Airport annual report here.





We are committed to addressing the issues which matter most to people living near us

COLLEAGUES SPRUCE UP OUTDOOR PLAY AREA AT LOCAL SCHOOL

Airport colleagues teamed up this summer to make a huge difference to the outdoor play area at Kegworth Primary School while the children were away on their holidays.

The 14 airport volunteers were supported on the day by staff from business partners JR Maintenance and Olivetti to achieve a wide range of tasks including painting fences and the covered seating area, repairing and repainting the outdoor kitchen play area and re-marking outdoor steps.





AIRCRAFT NOISE PENALTIES STRENGTHENED

As part of our Noise Action Plan commitments, we committed to reviewing our night-time departure noise limit and to introduce a daytime departure noise limit, which had not previously been in place at East Midlands Airport.

This review is now complete, and we have now introduced and published a daytime departure noise limit alongside updated night-time limits, helping us better manage noise impacts throughout the day and night. The updated night-time noise limits are now based on the aircraft noise certificate, using its quota count. Aircraft that exceed these limits are subject to financial penalties which are paid into the EMA Community Fund, encouraging airlines to operate quieter aircraft and follow best practice departure procedures. These changes support our long-term environmental objectives and help ensure that future airport growth is managed responsibly, while continuing to minimise the impact of operations on our neighbouring communities.



MAKING A DIFFERENCE BEHIND-THE-SCENES AT RAINBOWS HOSPICE

This summer the airport's 'Parents and Carers Together' (PACT) colleague community teamed up with Rainbows Children's Hospice, donating pre-loved children's clothes, toys and books for sale in the hospice's charity shops.

Colleagues delivered the donations to the hospice and then stayed for the day to help out in their sorting room. Every item donated or sorted helps raise vital funds to support children with life limiting conditions and their families.





For more information visit **www.eastmidlandsairport.com/community**
To contact us email **community@eastmidlandsairport.com**

FIND OUT MORE



We are committed to creating quality employment and providing opportunities for all

CLEARED FOR TAKE-OFF: STUDENTS GET A BEHIND-THE-SCENES TOUR

54 students from Nottingham College studying Travel & Tourism enjoyed exclusive behind-the-scenes visits to East Midlands Airport, gaining valuable insight into airport operations and the wide range of careers available in aviation.

Highlights included observing pilot training in Ryanair's onsite training facility, touring the airport fire station, taking a runway drive, exploring a DHL aircraft cockpit, and experiencing a ride in one of the airport's new fully electric Ambulifts.

The visits also provided an opportunity for college tutors to enhance their industry knowledge and bring real-world insights back to the classroom. Experiences like these help young people understand the career opportunities available on their doorstep, while building skills, confidence and awareness of future pathways. They also strengthen connections between education and industry, helping students prepare for the world of work.



WORLD YOUTH SKILLS DAY

To celebrate World Youth Skills Day, Aerozone welcomed students from East Leake Academy for an inspiring look at how technology and AI are transforming the aviation industry.

With this year's theme focused on digital and artificial intelligence (AI) skills, students explored how these technologies are shaping the workplaces of the future.

The group heard from one of our Security Trainers about next-generation airport security scanning equipment, before learning from our Head of Strategy, Insight & Governance how AI supports reporting and decision-making across the airport. Students also stepped into Aerozone's interactive role-play zones to experience a variety of airport careers, before exploring the terminal to see operations in action.

The visit helped students develop their understanding of digital skills, discover exciting career pathways, and see how innovation is shaping the future of aviation.



AIRPORT ACADEMY DOUBLES PLACES FOR JOBSEEKERS

More local jobseekers will have the opportunity to gain new skills and explore careers in aviation, thanks to the expansion of the Airport Academy Employability and Aviation Course.

This year, the programme has doubled the number of available places, helping more people prepare for employment opportunities at East Midlands Airport. The free course provides aviation knowledge and practical employability support, including CV writing, interview preparation and guidance on applying for airport roles.

By increasing capacity, we're opening the door for more people to build their confidence, develop workplace skills and take the next step towards a rewarding career in the aviation industry.

For further information please contact us at Airportacademy@eastmidlandsairport.com or come and talk to us in person at the Loughborough Hub on 5 November, Beeston Job Centre Plus (JCP) on 6 November or Nottingham Central JCP on 27 November.



For more information visit **www.eastmidlandsairport.com/community**

To contact us email **community@eastmidlandsairport.com**

FIND OUT MORE



We are committed to making air travel sustainable, safeguarding the environment and promoting resource efficiency.







INTRODUCING OUR NATURE CONSERVATION STRATEGY

Last year, we launched our Sustainability Strategy: Creating a sustainable future for all, setting out how we'll protect our environment and support our communities over the next five years.

As part of that strategy, we committed to developing a Nature Conservation Strategy and we're now delivering on that commitment. Our brand-new Nature Conservation Strategy focuses on how we protect and enhance nature across our airports and beyond. Sitting under the 'Protecting our Environment' pillar of our Sustainability Strategy, the Conservation Strategy brings our work together into a clear, joined-up approach about how we manage land, support biodiversity and work with partners to create lasting impact.

OUR APPROACH

The strategy sets out how we'll embed nature into the way we plan and make decisions every day across the business, from developments and operations to supply chain and partnerships.

It's built around five priority areas:

- Empowering people for nature
- Integrating nature-positive principles into projects, operations and supply chains
- Protecting biodiversity and habitats
- Collaborating with communities and stakeholders
- Delivering transparent governance and reporting

Together, these provide a clear direction for how we'll continue to build on how we care for nature across MAG.

BUILDING ON WHAT WE DO

Protecting and enhancing nature isn't new for MAG. From managing habitats around our airports to working with local partners on conservation projects, this has been part of how we operate for decades.

This strategy builds on that foundation and aligns our efforts more clearly to our wider sustainability commitments. Read the Nature Conservation Strategy to find out more.



USEFUL CONTACTS

You can contact our Community Engagement team at community@eastmidlandsairport.com or have a chat face-to-face at one of our community outreach events. You can find our quarterly newsletters and sign up to receive them here

Find out more about the EMA Community Fund and our Community Sponsorship Fund.

Find out more about our Sound Insulation Grant Scheme and Vortex protection scheme – Supporting our Community

Find out more about our education programmes, Aerozone education centre and the EMA Employment Academy here – EMA Employment, Skills and Education. For more information about free courses and on-site vacancies email MAG.Academies@magairports.com

Find out more about how we manage the impact of aircraft noise here – Living Near the Airport and Managing Noise. You can also report a noise disturbance **here**

For Airport Customer Services and Feedback: 0808 169 7030

For more information on how we store and use your data:
www.eastmidlandsairport.com/privacy-notice