

				Manchester Airport Airside Competency & Training		Risk Rating	High – Reviewed Annually
Reference:	EGCC-I-AOPS-030	Issue:	2	Owner:	Head of Airfield Operations	Department:	Airfield
Issue Date:	01/08/2025		Compliance Date:	01/09/2025		Planned Review Date:	19/06/2026

1 General

The principal duties in respect of people at work (including) airside are outlined in the Health and Safety at Work Act 1974 and can be summarised as follows:

- Every employer has a duty to ensure so far as is reasonably practicable the health and safety of any individual who might be affected by any work activity within the control of the employer.
- Every employee has a duty to take reasonable care for the health and safety of themselves and other persons who might be affected by their acts or omissions.
- The Aerodrome certificate holder is a provider of a workplace and in some cases a provider of equipment and therefore has duties to ensure so far as reasonably practicable the health and safety of others who use that place of work. This is particularly important for the common user areas and for issues which require co-ordination across the airport. The responsibility is limited to ensuring co-ordinated action on H&S matters and ensuring co-operation between employers in aspects of managing safety.
- The airside areas of an airport and in particular the aprons are workplaces which are shared by a variety of employers, and in these situations all employers have a legal duty placed on them to cooperate with each other and co-ordinate the measures taken in order to fulfil the duties

1.1 Substance Misuse

You can receive MAGs most up to date 'Substance Misuse & Dependency' Policy by contacting the HR Service Centre - CSP@magairports.com

2 Training & Competency

The risks that are inherent in airside operations and the type of activities which are necessary to turnround and service an aircraft, make the ramp and other aircraft movement areas, potentially dangerous places for unsupervised persons who do not know the hazards. It is both a statutory requirement and a personal safety imperative that ALL employees who are required to work on the ramp or aircraft movement areas, are competent at their job and have been trained in the safety procedures required for the activities that they carry out.

It is required that all employers provide adequate training for staff to enable them to undertake their duties safely before working on the ramp or in other aircraft movement areas unsupervised.

Consistency of operating procedures in a complex working environment can help minimise accidents and incidents. It is important that employers ensure that all staff can recognise and understand written, verbal and signposted safety instructions and guidance.

An adequate training programme would include understanding of the following:

- Health and Safety legislation requirements

- Local Emergency Procedures
- Current Airport Standing Instructions
- The importance of reporting Accidents and Faults & who to report them to.
- FOD hazards & FOD awareness
- Aircraft hazards (Turnround activity, jet blast and ingestion, noise and fuel spillage)
- Non-Aircraft hazards (Vehicle, equipment, Airbridge driving and parking, speed limits, fuelling safety and adverse weather conditions)
- The requirement to wear appropriate PPE
- Fire Safety requirements
- Enforcement Agencies at the airport
- Co-operation with other airside users

All employers should ensure that an appropriate system of re-assessment and refresher/development training is provided, to maintain the competence of employees who work in the airside environment.