

EAST MIDLANDS AIRPORT ENVIRONMENT CHARTER

At EMA, we are committed to delivering sustainable growth in shareholder value while balancing the needs of our customers, passengers, employees, and the communities we serve. This Charter applies to all activities across East Midlands Airport and reflects our dedication to environmental stewardship, nature protection, and climate resilience — all while upholding the highest standards of safety and security.

OUR COMMITMENTS:

We pledge to:

- Protect the Environment - Prevent pollution, conserve natural resources, and safeguard biodiversity across our airport operations.
- Meet Compliance Obligations - Fulfil all applicable legal, regulatory, and voluntary environmental commitments, including those in our MAG Sustainability Strategy 2025 and Sustainable Development Plan.
- Drive Continual Improvement - Enhance our Environmental Management System (EMS) and overall performance through innovation, collaboration, and accountability.

OUR TOP 5 ENVIRONMENTAL PRIORITIES:

1. Achieve Net Zero Carbon Operations
Transition our airport to net zero carbon through sustainable practices and clean technologies.
2. Championing nature in every decision we make.
Protecting biodiversity, restoring ecosystems, and reducing harm.
3. Minimise Noise Impact. Reduce the number of people affected by noise from airport operations through proactive management.
4. Prevent Pollution. Control and mitigate environmental risks from airport activities and developments.
5. Advance Circular Economy Goals. Minimise waste, promote reuse and recycling, and divert waste from landfill and incineration.

WE WILL DELIVER THIS BY:

We will achieve these goals through:

- Strong environmental and nature leadership and governance.
- Robust EMS aligned with ISO 14001 standard.
- Clear strategies, objectives, and targets — regularly reviewed and refined.
- Integration of environmental performance into design, operations, maintenance, and procurement.
- Allocation of adequate resources and information to meet our goals.
- Regular monitoring, auditing, and transparent reporting of impacts and performance.
- Ongoing communication and awareness-building for employees and subcontractors.
- Active engagement with airlines, tenants, suppliers, and contractors to influence positive change.

This Charter is endorsed by EMA's top management and is communicated across all levels of the organisation. It is an internal document and reviewed regularly to ensure relevance, effectiveness, and alignment with evolving environmental challenges and stakeholder expectations.

Steve Griffiths
Managing Director EMA



(27 January 2026)