



# Manchester Airports Group

**2024/2025 Global Reporting  
Initiative (GRI) Context Index**

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# General Disclosures



# General Disclosures

Manchester Airport Group (MAG) presents its reporting against the Global Reporting Initiative (GRI) content index. This provides a structure to our Sustainability reporting and provides information and data for topics that are material to our operations and sites. MAG has reported in accordance with the GRI Universal Standards 2021 for the period 1st April 2024 - 31st March 2025 using GR1: Foundation 2021 and applicable GRI Sector Standard(s) GRI G4: Airport Operators.

## GRI 2: General Disclosures

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure                                  | Reference                                      | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------------------------------------|------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Organisation and Reporting Practices</b> |                                                |                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>2-1-a</b>                                | Name of the organisation                       | Manchester Airport Group.                                                                                                                                                                                                                                                                                                                                                                           |
| <b>2-1-b</b>                                | Nature of ownership and legal form             | 2024/25 MAG Annual Report and Accounts, p.84-89, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>MAG operates under the name of The Manchester Airports Group Plc. All MAG airports are governed by UK aviation law, under the Civil Aviation Authority. |
| <b>2-1-c</b>                                | Location of headquarters                       | Manchester Airport Group, Olympic House, Manchester Airport, Manchester, M90 1QX.                                                                                                                                                                                                                                                                                                                   |
| <b>2-1-d</b>                                | Countries of operations                        | 2024/25 MAG Annual Report and Accounts, p. 4-5. available online: <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                               |
| <b>2-2-a</b>                                | Entities included in its sustainability report | The Manchester Airports Group, Manchester Airport, East Midlands Airport, Stansted Airport and CAVU.                                                                                                                                                                                                                                                                                                |

| Disclosure   | Reference                                                                                  | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2-2-b</b> | Differences in entities listed in financial reporting compared to sustainability reporting | All sustainability data relates to Manchester Airport Group's total operations omitting sites in the United States.<br><br>Sites in the USA have been omitted from the Sustainability reporting on the basis of Gross Asset Value (GAV) contributing a small amount of MAGs overall asset value. Moving forward, we plan to capture our international activities in our Sustainability Reporting. |
| <b>2-2-c</b> | Consolidation approach                                                                     | 2024/25 MAG Annual Report and Accounts, p123-128., available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                        |
| <b>2-3-a</b> | Reporting period and frequency of sustainability reporting                                 | 1st April 2024 - 31st March 2025, reporting on an annual basis MAG Annual Sustainability Report. <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                |
| <b>2-3-b</b> | Reporting period and frequency of financial reporting                                      | 1st April 2024 - 31st March 2025, reporting on an annual basis. MAG Annual Report and Accounts, p.5 <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                           |

## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure | Reference                                  | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2-3-c      | Publication date                           | 21 October 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2-3-d      | Contact point for reporting                | <a href="mailto:sustainability@magairports.com">sustainability@magairports.com</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 2-4-a      | Restatements of information                | <p>Our energy and emission performance have been restated, more information on these restatements can be found in our dedicated Emissions Report. These restatements have been made to make use of the most recent and complete dataset. This approach follows best practice outlined in the World Resources Institute Greenhouse Gas Protocol and guidance issued by the UK Government.</p> <p>In accordance with the Airport Carbon Accreditation Application Manual 14, we have also included emission categories to include refrigerants, engine testing and aircraft/airfield de-icer emissions. Our emissions report is available online at: <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 2-5-a      | Policy and practice for external assurance | All the data in our report has been subject to our internal business quality control processes TÜV Nord audited the data for the purposes of the Sustainability reporting as well as GRI table data and EY audited financial reporting for the purposes of the Annual Report both external assurance providers have a contractual relationship with Manchester Airport Group.                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

| Disclosure | Reference                                                                 | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2-5-b      | Relationship between the organisation and the external assurance provider | <p>TÜV Nord audited data used for the purposes of the Sustainability reporting as well as GRI table data. This included an audit of the following content indexes:</p> <ul style="list-style-type: none"> <li>• Reliability of reported information</li> <li>• Adherence to GRI 1 – Requirements and principles for using the GRI Standards</li> <li>• Adherence to GRI 2 – Disclosures about the reporting organisation</li> <li>• Adherence to GRI 3 – Disclosures and guidance about the organisation's material topics</li> <li>• Adherence to requirements of the Topic Standards deemed relevant per MAG's materiality analysis</li> <li>• Adherence to the Accountability Principles</li> </ul> <p>2024/25 MAG Annual Sustainability Report, TÜV Nord statement, p.54, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>Ernst &amp; Young LLP audited financial reporting for the purposes of the Annual Report both external assurance providers have a contractual relationship with Manchester Airport Group.</p> <ul style="list-style-type: none"> <li>• GRI 201 - Economic Performance</li> <li>• GRI 207 - Approach to Tax</li> </ul> <p>2024/25 MAG Annual Report and Accounts, Ernst &amp; Young LLP Statement, available online at, <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> |



## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure                    | Reference                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Omission(s) |
|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| <b>Activities and workers</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |             |
| 2-6-a                         | Sector(s) in which it's active served<br><br>2024/25 MAG Annual Report and Accounts, p. 5-7 & p.16-21, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>Airport websites also hold passenger destination information:<br><a href="https://www.manchesterairport.co.uk/">https://www.manchesterairport.co.uk/</a><br><a href="https://www.eastmidlandsairport.com/">https://www.eastmidlandsairport.com/</a><br><a href="https://www.stanstedairport.com/">https://www.stanstedairport.com/</a>                                                                                                                                    |             |
| 2-6-b                         | Value chain<br><br>2024/25 MAG GRI Disclosures, Table 204-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             |
| 2-6-c                         | Other relevant business relationships<br><br>Other relevant business relationships are disclosed in the MAG Annual Report and Accounts 2024/25, p. 84-88, available online at <a href="https://www.magairports.com/investorrelations/annual-and-interim-reports/">https://www.magairports.com/investorrelations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                             |             |
| 2-6-d                         | Significant changes to the organisation and its supply chain<br><br>2024/25 MAG GRI Disclosures, Table 204-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>Airport websites also hold passenger destination information:<br><a href="https://www.manchesterairport.co.uk/">https://www.manchesterairport.co.uk/</a><br><a href="https://www.eastmidlandsairport.com/">https://www.eastmidlandsairport.com/</a><br><a href="https://www.stanstedairport.com/">https://www.stanstedairport.com/</a><br>There have been no significant changes in the organisation when compared to the previous reporting period. |             |
| 2-7-a                         | Information on employees and other workers by gender and region<br><br>2024/25 MAG GRI Disclosures, Table 2-7, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>Our gender pay gap reporting is available online at <a href="https://www.magairports.com/work-with-us/policies-and-statements/">https://www.magairports.com/work-with-us/policies-and-statements/</a>                                                                                                                                                                                                                                               |             |



## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure | Reference                                                               | Omission(s)                                                                                                                                                                                                                                                                                                                                                                     |
|------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2-7-b      | Information on employees and other workers                              | 2024/25 MAG GRI Disclosures, Table 2-7, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports</a>                                                                                                                                     |
| 2-7-c      | Methodologies and assumptions used to compile data                      | Total employees for the GRI Content Index is compiled using the employee numbers as at the 31st March 2024.<br>Total employees reported in the 2025 Annual Report is the average number of employees across 2024.                                                                                                                                                               |
| 2-7-d      | Contextual information for 2-7-a and 2-7-b                              | Please see 2-7-c                                                                                                                                                                                                                                                                                                                                                                |
| 2-7-e      | Describe significant fluctuation in the number for employees            | With the positive recovery of the aviation industry we have continued to see an increase in employee numbers in FY24.                                                                                                                                                                                                                                                           |
| 2-8-a      | Total number of workers who are not employees                           | 2024/25 MAG GRI Disclosures, Table 2-8, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports</a><br>The type of work they perform is ground handlers, border force and other third party companies that support aviation operations. |
| 2-8-b      | Methodologies and assumptions used to compile data                      | Total contractors for the GRI Content Index is compiled using the employee numbers as at the 31st March 2024.<br>2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                     |
| 2-8-c      | Describe significant changes in number of workers who are not employees | With the positive recovery of the aviation industry we have continued to see an increase in the number of workers who are not employees in FY24.                                                                                                                                                                                                                                |

| Disclosure        | Reference                                                                                | Omission(s)                                                                                                                                                                                                                                |
|-------------------|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Governance</b> |                                                                                          |                                                                                                                                                                                                                                            |
| 2-9-a             | Governance structure                                                                     | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| 2-9-b             | Committees of the highest governance body                                                | 2024/25 MAG Annual Report and Accounts, p. 76-81, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>  |
| 2-9-c             | Composition of the highest governance body and its committees                            | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| 2-10-a            | Nominating and selecting the highest governance body                                     | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| 2-10-b            | Criteria used for nominating and selecting the highest governance body                   | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| 2-11-a            | Chair of the highest governance body                                                     | 2024/25 MAG Annual Report and Accounts, p. 78, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>     |
| 2-11-b            | Nominating and selecting the highest governance body and conflict of interest mitigation | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| 2-12-a            | Role of highest governance body in setting purpose, values, and strategy                 | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |

## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure    | Reference                                                                                  | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|---------------|--------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2-12-b</b> | Role of highest governance body in overseeing due diligence                                | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| <b>2-12-c</b> | Role of highest governance body in reviewing the effectiveness of processes                | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                               |
| <b>2-13-a</b> | Delegating authority                                                                       | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                               |
| <b>2-13-b</b> | Communicating organisations on economy, environment and people                             | 2025/23 MAG Annual Report and Accounts, p. 36-41, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                                |
| <b>2-14-a</b> | Highest governance body's role in sustainability reporting Disclosure                      | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                               |
| <b>2-14-b</b> | If the highest governance body is not responsible for sustainability reporting Disclosures | 2024/25 MAG Annual Report and Accounts, p. 76-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                               |

| Disclosure    | Reference                                            | Omission(s)                                                                                                                                                                                                                                 |
|---------------|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2-15-a</b> | Conflicts of interest                                | 2024/25 MAG Annual Report and Accounts, p. 96, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>      |
| <b>2-15-b</b> | Communicating conflicts of interest to stakeholders  | 2024/25 MAG Annual Report and Accounts, p. 96, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>      |
| <b>2-16-a</b> | Communicating critical concerns                      | 2024/25 MAG Annual Report and Accounts, p. 96-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>  |
| <b>2-16-b</b> | Nature and total number of critical concerns         | 2024/25 MAG Annual Report and Accounts, p. 96-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>  |
| <b>2-17-a</b> | Collective knowledge of highest governance body      | 2024/25 MAG Annual Report and Accounts, p. 96-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>  |
| <b>2-18-a</b> | Evaluating the highest governance body's performance | 2024/25 MAG Annual Report and Accounts, p. 96-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>  |
| <b>2-18-b</b> | Frequency and independence of evaluation             | 2024/25 MAG Annual Report and Accounts, p. 181-183, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| <b>2-18-c</b> | Actions taken in response to evaluations             | 2024/25 MAG Annual Report and Accounts, p. 104-107, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |



## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure | Reference                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Omission(s) |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| 2-19-a     | Remuneration policies<br>2024/25 MAG Annual Report and Accounts, p. 90-94, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                          |             |
| 2-19-b     | Remuneration in relation to performance of highest governance body and senior executives<br>2024/25 MAG Annual Report and Accounts, p. 90-94, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                       |             |
| 2-20-a     | Process for determining remuneration<br>2024/25 MAG Annual Report and Accounts, p. 90-94, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                           |             |
| 2-20-b     | Stakeholder involvement in remunerations<br>2024/25 MAG Annual Report and Accounts, p. 90-94, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                       |             |
| 2-21-a     | Annual total compensation ratio<br>2024/25 MAG Annual Report and Accounts, p. 133, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG GRI Disclosures, Table 2-21, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                        |             |
| 2-21-b     | Percentage increase in annual total compensation ratio<br>2024/25 MAG Annual Report and Accounts, p. 133, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG GRI Disclosures, Table 2-21, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a> |             |
| 2-21-c     | Compensation ratio contextual information<br>2024/25 MAG Annual Report and Accounts, p. 133, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG GRI Disclosures, Table 2-21, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>              |             |

## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure                              | Reference                                          | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-----------------------------------------|----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Strategy, Policies and Practices</b> |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 2-22-a                                  | Statement on sustainable development strategy      | 2024/25 MAG Annual Report and Accounts, p. 36-41, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG Annual Sustainability Report available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>Sustainable Development plans, available online for each airport below:<br><a href="#">Manchester Airport</a><br><a href="#">London Stansted Airport</a><br><a href="#">East Midlands Airport</a>                                  |
| 2-23-a                                  | Policy commitment for responsible business conduct | 2024/25 MAG Annual Report and Accounts, p. 36-41, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2-23-b                                  | Policy commitment for human rights                 | 2024/25 MAG Annual Report and Accounts, p. 32-35, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>Statement on Modern Slavery, available online at; <a href="https://www.magairports.com/work-with-us/policies-and-statements/">https://www.magairports.com/work-with-us/policies-and-statements/</a><br>Supplier Code of Conduct, available at; <a href="https://assets.live.dxp.maginfrastucture.com/f/73114/x/1bd57338da/mag-supplier-code-of-conduct-v31-2023.pdf">https://assets.live.dxp.maginfrastucture.com/f/73114/x/1bd57338da/mag-supplier-code-of-conduct-v31-2023.pdf</a> |
| 2-23-c                                  | Publicly available policy commitments              | Policies are publicly available online through MAGs site index, available online <a href="https://www.magairports.com/work-with-us/policies-and-statements/">https://www.magairports.com/work-with-us/policies-and-statements/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 2-23-d                                  | Level at which policy commitments are approved     | 2024/25 MAG Annual Report and Accounts, p. 76-103, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |





## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure    | Reference                                                                       | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2-23-e</b> | Policy commitment applied to organisation activities and business relationships | 2024/25 MAG Annual Report and Accounts, p. 78-103, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                           |
| <b>2-23-f</b> | Communications of policy commitments to internal and external stakeholders      | 2024/25 MAG Annual Report and Accounts p. 78-103, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>Further information available online at <a href="https://www.magairports.com/about-us/mission-and-values/">https://www.magairports.com/about-us/mission-and-values/</a> |
| <b>2-24-a</b> | Embedding Policy Commitments                                                    | 2024/25 MAG Annual Report and Accounts p. 78-103, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                            |
| <b>2-25-a</b> | Commitments to remediate negative impacts                                       | 2024/25 MAG Annual Sustainability Report, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                      |
| <b>2-25-b</b> | Grievance mechanisms                                                            | 2024/25 MAG Annual Sustainability Report, p. 20-23, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                            |
| <b>2-25-c</b> | Cooperates remediation of negative impacts                                      | 2024/25 MAG Annual Sustainability Report, p. 20-23, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                            |
| <b>2-25-d</b> | Stakeholder involvement in grievance mechanisms                                 | 2024/25 MAG Annual Sustainability Report, p.20-23, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                             |

| Disclosure    | Reference                                          | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------------|----------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2-25-e</b> | Grievance mechanism performance tracker            | 2024/25 MAG Annual Sustainability Report, p. 20-23, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>2-26-a</b> | Mechanisms for seeking advice and raising concerns | MAG is committed to maintaining an open culture with the highest standards of honesty and integrity, where colleagues can report any genuine concerns in the strictest confidence. We have in place 'Safecall', an independent whistleblowing line, which provides employees with a safe and secure mechanism to report any matters relating to their working environment. MAG employs Safecall as a mechanism to allow staff members to easily report any confidential concerns, including corruption, discrimination, health and safety and bullying. We deal with any such cases in line with our company policy and are strongly committed to tackling any occurrences of inappropriate behaviour swiftly and resolutely to enable full equality in our place of work. Whilst MAG has a robust internal reporting system, on occasions, colleagues may feel uncomfortable using them due to a lack of anonymity. MAG values the service provided by Safecall because we are keen to ensure that any allegation of wrongdoing or other concerns are reported and investigated immediately.<br><br>MAG 2024/25 Annual Report and Accounts, p.62-75, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG Annual Sustainability Report, p. 20-23, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |



## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure    | Reference                                               | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------------|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2-27-a</b> | Reporting number of non-compliance                      | 2024/25 MAG Annual Report and Accounts, p. 62-75, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG GRI Disclosures, Table 207, 303, 304, 306, 403, 416, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>2-27-b</b> | Reporting number of non-compliance and associated fines | 2024/25 MAG Annual Report and Accounts, p. 62-75, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG GRI Disclosures, Table 207, 303, 304, 306, 403, 416, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>2-27-c</b> | Significant instances of non-compliances                | 2024/25 MAG Annual Report and Accounts, p. 62-75, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG GRI Disclosures, Table 207, 303, 304, 306, 403, 416, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>2-27-d</b> | Determining significant instances of non-compliance     | 2024/25 MAG Annual Report and Accounts, p. 62-75, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                                                           |

| Disclosure    | Reference               | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|---------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2-28-a</b> | Membership associations | ISO 14001 – Environmental Management System<br>ISO 14064-3 – Greenhouse Gas emissions reporting<br>ISO 45001 – Health and Safety Management<br>ISO 50001 – Energy Management<br>ISO 55000 – Asset Management<br><br>Airport Carbon Accreditation (Level 3+, Neutrality)<br>GRESB – Global Real Estate Sustainability Benchmark<br>Slave-Free Alliance<br><br>Primary Membership Organisations:<br>International Air Transport Association (IATA)<br>Airport Council International (ACI)<br>Air Transport Action Group (ATAG)<br>Business in the Community Sustainable Aviation<br>Jet Zero Council<br><br>MAG 2024/25 Annual Report and Accounts, p.36-41, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br><br>MAG 2024/25 Sustainability Report, performance tables, p.4-7 and p.36, 41, 47, 53, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |

## GRI 2: General Disclosures (continued)

This material references Disclosures 2-1 to 2-30 from GRI 2: General Disclosures 2021

| Disclosure                    | Reference                                             | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Stakeholder engagement</b> |                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2-29-a                        | Approach to stakeholder engagement                    | 2024/25 MAG Annual Report and Accounts, p. 89-90 available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG Annual Sustainability Report, Opportunity for All, p. 14-19, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| 2-30-a                        | Collective bargaining agreements                      | 2024/25 MAG GRI Disclosures, Table 2-30, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                             |
| 2-30-b                        | Terms of collective bargaining and working conditions | 2024/25 MAG GRI Disclosures, Table 2-30, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                             |

## GRI 3: Material Topics

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAG's Sustainability strategy is an important and integral part of its business strategy to enable MAG to deliver growth in a way that benefits local and regional communities and minimises the impacts associated with MAG's operations.</p> <p>The Sustainability Strategy is structured around two strategic priorities, Protecting our environment and Community at our core, which build upon MAG's foundational materiality assessment. Through this assessment, conducted in collaboration with MAG's business units and internal and external stakeholders, and informed by the applicable sector standard (GRI 4) for topic selection, we have identified the key sustainability issues most relevant to our business, products, and locations. By setting key performance indicators against these two strategic priorities, we have established a coherent approach to assessing and monitoring the economic, environmental, social, and human rights impacts of our business and our three airports. At regular intervals, we assess the performance our Sustainability Strategy through monitoring associated KPIs and targets against baseline performance. Where performance is worsening against the baseline, we assess the actual impacts (economic, environmental, social and human rights) and identify mitigation and performance improvement measures to minimise harm to individuals, communities and the environment. Significant risks are escalated through our robust risk management process. Additionally, where performance improves year on year, we seek to capitalise upon these to contribute to sustainable development. Enabling the highest governing body to review and improve the process of understanding material topics and MAGs associated performance.</p> <p>The Sustainability Strategy is also reviewed at timely intervals to identify actual and potential negative and positive impacts across the business, with insights collated from internal and external stakeholders. Our materiality matrix (page 7 of the Sustainability Strategy) highlights our considered approach to identifying priority sustainability topics (economic, social, and environmental), as well as human rights impacts related to human trafficking and ethics and compliance amongst others. For the third year, we have also conducted TCFD assessments to understand the actual and potential physical and transition climate-related impacts on our business over the short, medium, and long-term time horizons (see Sustainability Report 2024 / 2025, Taskforce on Climate-related Financial Disclosures for further information).</p> <p>We also endeavor to seek ongoing feedback from our stakeholders through formal grievance mechanisms and gathering external information. To do so, we conduct regular community engagement programs and stakeholder surveys, as well as more established processes for environmental complaints such as noise and air quality.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030, available online at <a href="https://magairports.com/work-with-us/our-sustainability-plans/">https://magairports.com/work-with-us/our-sustainability-plans/</a></p> |



### GRI 3: Material Topics (continued)

| Disclosure | Reference                     | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------|-------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-2        | List of material topics       | <p>A list of MAG's material topics for is presented below:</p> <p>GRI 201 – Economic Performance GRI 202 – Market Presence</p> <p>GRI 203 – Indirect Economic Performance GRI 204 – Procurement Practices</p> <p>GRI 207 – Tax</p> <p>GRI 302 – Energy</p> <p>GRI 303 – Water and Effluents GRI 304 – Biodiversity</p> <p>GRI 305 – Emissions GRI 306 – Waste</p> <p>GRI 307 – Environmental Compliance GRI 401 – Employment</p> <p>GRI 402 – Labour/management Relations GRI 403 – Occupational Health and Safety GRI 404 – Training and Education</p> <p>GRI 405 – Diversity and Equal Opportunity GRI 413 – Local Communities</p> <p>GRI 415 – Public Policy</p> <p>GRI 419 – Socioeconomic Compliance</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 3-3        | Management of material topics | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |





# Topic Disclosures



# Topic Disclosures

## GRI 201: Economic Performance

This material references Disclosures 3-1 to 3-3 from GRI 3: Material Topics 2021 and GRI 201-1 to 201-4 from GRI 201: Economic Performance 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investorrelations/annual-and-interim-reports/">https://www.magairports.com/investorrelations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> |

| Disclosure | Reference                                                                      | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-2        | List of material topics                                                        | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                      |
| 3-3        | Management of material topics                                                  | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                      |
| 201-1      | Direct economic value generated and distributed                                | 2024/25 MAG GRI Disclosures, Table 201-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                         |
| 201-2      | Financial implications and other risks and opportunities due to climate change | 2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a><br>2024/25 MAG Annual Report and Accounts, p.38-47, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a> |
| 201-3      | Defined benefit plan obligations and other retirement plans                    | 2024/25 MAG Annual Report and Accounts, p.161-169, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a>                                                                                                                                                                                                                                                                                                                              |
| 201-4      | Financial assistance received from government                                  | 2024/25 MAG GRI Disclosures, Table 201-4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                         |



## GRI 202: Market Presence

This material references Disclosures 3-1 to 3-3 from GRI 3: Material Topics 2021 and GRI 202-1 and 202-2 from GRI 202: Market Presence 2021

| Disclosure | Reference                                     | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-1</b> | Process to determine material topics<br>201-1 | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2024/25 MAG GRI Disclosures, Table 201-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |

| Disclosure   | Reference                                                                    | Omission(s)                                                                                                                                                                                                                                                                        |
|--------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-2</b>   | List of material topics                                                      | 2025/23 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                                         |
| <b>3-3</b>   | Management of material topics                                                | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>202-1</b> | Ratios of standard entry level wage by gender compared to local minimum wage | 2025/23 MAG GRI Disclosures, Table 202-1, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a>                                                                            |
| <b>202-2</b> | Proportion of senior management hired from the local community               | Information unavailable. Data currently not collected. We will aim to disclose this information in our 2025/26 report based on changes to data collected.                                                                                                                          |

## GRI 203: Indirect Economic Impacts 2021

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 203-1 and 203-2 from GRI 203: Indirect Economic Impacts 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p. 5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |



### GRI 203: Indirect Economic Impacts 2021 (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 203-1 and 203-2 from GRI 203: Indirect Economic Impacts 2021

| Disclosure | Reference                                         | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                     | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 203-1      | Infrastructure investments and services supported | 2024/25 MAG Annual Sustainability Report, Opportunity for All, p.14-19<br>2024/25 MAG Annual Sustainability Report, Local Voices, p.20-23<br>2024/25 MAG Annual Sustainability Report, Data tables, p.36, 41, 47, 53, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Airport summary reports, Manchester Airport, East Midlands Airport, Stansted Airport, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG GRI Disclosures, Table 203 - 1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| 203-2      | Significant indirect economic impacts             | 2024/25 MAG Annual Sustainability Report, Opportunity for All, p.14-19<br>2024/25 MAG Annual Sustainability Report, Local Voices, p.20-23<br>2024/25 MAG Annual Sustainability Report, Data tables, p.36, 41, 47, 53, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Airport summary reports for Manchester Airport, East Midlands Airport, Stansted Airport, are available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                               |





## GRI 204: Procurement Practices

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 204 from GRI 204: Procurement Practices 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-1</b> | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting</a></p> |
| <b>3-2</b> | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

| Disclosure   | Reference                                 | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------|-------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-3</b>   | Management of material topics             | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                   |
| <b>204-1</b> | Proportion of spending on local suppliers | <p>2024/25 MAG GRI Disclosures, Table 204 - 1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>Legal prohibitions. Due to PPAR2020 UCR regulations MAG aren't able to report on proportion of spending on local suppliers as non-compliant to favour any suppliers regardless of location.</p> |

## GRI 207: Approach to Tax

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 207-1 to 207-4 from GRI 207: Approach to Tax 2019

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030, available online at <a href="https://magairports.com/work-with-us/our-sustainability-plans/">https://magairports.com/work-with-us/our-sustainability-plans/</a></p> |

| Disclosure | Reference                                    | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-2        | List of material topics                      | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                             |
| 3-3        | Management of material topics                | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                             |
| 207-1      | Approach to tax                              | <p>2024/25 MAG Tax Strategy available online at: <a href="https://www.magairports.com/responsible-business/tax-strategy/">https://www.magairports.com/responsible-business/tax-strategy/</a></p> <p>MAG 2024/25 Annual Report and Accounts, p. 58, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> |
| 207-2      | Tax governance, control, and risk management | 2024/25 MAG GRI Disclosures, Table 207 – 1, 2, 3, 4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                     |
| 207-3      | Tax governance, control, and risk management | 2024/25 MAG GRI Disclosures, Table 207 – 1, 2, 3, 4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                     |
| 207-4      | Country-by-country reporting                 | 2024/25 MAG GRI Disclosures, Table 207 – 1, 2, 3, 4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                     |

## GRI 302: Energy

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 302-1 to 302-5 from GRI 302: Energy 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |





## GRI 302: Energy (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 302-1 to 302-5 from GRI 302: Energy 2021

| Disclosure   | Reference                                   | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------|---------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-2</b>   | List of material topics                     | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                          |
| <b>3-3</b>   | Management of material topics               | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                          |
| <b>302-1</b> | Energy consumption within the organisation  | 2024/25 MAG GRI Disclosures, 302-1, 2 & 305 - 1,2,3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Annual Sustainability Report, Zero carbon airports, p.8-14, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>302-2</b> | Energy consumption outside the organization | 2024/25 MAG GRI Disclosures, 302-1, 2 & 305 - 1,2,3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                  |
| <b>302-3</b> | Energy intensity                            | 2024/25 MAG GRI Disclosures, 302-4, 5 & 305 - 4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                      |

| Disclosure   | Reference                                                  | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------|------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>302-4</b> | Reduction of energy consumption                            | 2024/25 MAG GRI Disclosures, 302-4, 5 & 305 -4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>302-5</b> | Reductions in energy requirements of products and services | 2024/25 MAG Annual Report and Accounts, p.37, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG Annual Sustainability Report, Zero carbon airports, p.8-14, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Annual Sustainability Report, Data tables, p.36, 41, 47, 53, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Greenhouse Gas Emission report, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |

### GRI 303: Water and Effluents

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 303-1 to 303-5 from GRI 303: Water and Effluents 2018

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

### GRI 303: Water and Effluents (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 303-1 to 303-5 from GRI 303: Water and Effluents 2018

| Disclosure | Reference                                     | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                 | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                              |
| 303-1      | Interaction with water as shared resource     | 2024/25 MAG GRI Disclosures, Table G4-AO4/AO6 & 303, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                      |
| 303-2      | Management of water discharge-related impacts | 2024/25 MAG GRI Disclosures, Table G4-AO4/AO6 & 303, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                      |
| 303-3      | Management of water discharge-related impacts | 2024/25 MAG GRI Disclosures, Table G4- AO4/ AO6 & 303, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Annual Sustainability Report, p.4-7 and 8-14, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| 303-4      | Water discharge                               | 2024/25 MAG GRI Disclosures, Table G4- AO4/ AO6 & 303, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                    |
| 303-5      | Water consumption                             | 2024/25 MAG GRI Disclosures, Table G4- AO4/ AO6 & 303, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                    |





## GRI 304: Biodiversity

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 304-1 to 304-4 from GRI 304: Biodiversity 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

### GRI 304: Biodiversity (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 304-1 to 304-4 from GRI 304: Biodiversity 2021

| Disclosure | Reference                                                                                                                                 | Omission(s)                                                                                                                                                                                                                                                                        |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                                                                                                             | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| 304-1      | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | 2024/25 MAG GRI Disclosures, Table 304-1, 2, 3 4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                            |
| 304-2      | Significant impacts of activities, products and services on biodiversity                                                                  | 2024/25 MAG GRI Disclosures, Table 304-1, 2, 3 4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                            |
| 304-3      | Habitats protected or restored                                                                                                            | 2024/25 MAG GRI Disclosures, Table 304-1, 2, 3 4, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                            |
| 304-4      | IUCN Red List species and national conservation list species with habitats in areas affected by operations                                | Not applicable. MAG's site and operations do not contain habitats with species on the IUCN Red list or national conservation list species.                                                                                                                                         |





## GRI 305: Emissions

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 305-1 to 305-7 from GRI 305: Emissions 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-1</b> | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |
| <b>3-2</b> | List of material topics              | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>3-3</b> | Management of material topics        | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

| Disclosure   | Reference                               | Omission(s)                                                                                                                                                                                                                                                        |
|--------------|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>305-1</b> | Direct (Scope 1) GHG emissions          | 2024/25 MAG GRI Disclosures, Table 302-1,2 & 305 – 1, 2, 3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>  |
| <b>305-2</b> | Energy indirect (scope 2) GHG emissions | 2024/25 MAG GRI Disclosures, Table 302- 1,2 & 305 – 1, 2, 3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>305-3</b> | Other indirect (scope 3) GHG emissions  | 2024/25 MAG GRI Disclosures, Table 302- 1,2 & 305 – 1, 2, 3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |



### GRI 305: Emissions (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 305-1 to 305-7 from GRI 305: Emissions 2021

| Disclosure | Reference                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Omission(s)                                                            |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|
| 305-4      | GHG emissions intensity<br><br>2024/25 MAG GRI Disclosures, Table 302- 1,2 & 305 – 1, 2, 3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                        |
| 305-5      | Reduction of GHG emissions<br><br>2024/25 MAG Annual Report and Accounts, p.38-41, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG Annual Sustainability Report, Zero Carbon Airports, p.8-14<br>2024/25 MAG Annual Sustainability Report, Data tables, p.36, 41, 47, 53<br>2024/25 MAG Greenhouse Gas Emission Report, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                        |
| 305-6      | Emissions of ozone-depleting substances (ODS)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Not applicable. MAG operations do not emit ozone-depleting substances. |
| 305-7      | Nitrogen oxides (NOx), Sulphur oxides (SOx), and other significant air emissions<br><br>We monitor air quality at and near to our airports. Data is published at: 2024/25 MAG Annual Sustainability Report, Zero Carbon Airports, p.8-14, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Annual Sustainability Report, Data tables, p.36, 41, 47, 53, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG GRI Disclosures, Table 4-AO5, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>Emission inventories are produced by our airports and submitted as required to fulfil regulatory obligations, typically to support planning applications |                                                                        |



## GRI 306: Waste

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 306-1 to 306-5 from GRI 306: Waste 2020

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| Disclosure | Reference                                              | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------|--------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                          | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                       |
| 306-1      | Waste generation and significant waste-related impacts | <p>2024/25 MAG Annual Sustainability Report, Zero Carbon Airports, p.8-14 and p.33, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG GRI Disclosures, Table G4-AO6 &amp; 306, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |

## GRI 306: Waste (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 306-1 to 306-5 from GRI 306: Waste 2020

| Disclosure   | Reference                                       | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>306-2</b> | Management of significant waste-related impacts | 2024/25 MAG Annual Sustainability Report, Zero Carbon Airports, p.8-14 and p.33, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG GRI Disclosures, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>306-3</b> | Waste generated                                 | 2024/25 MAG Annual Sustainability Report, Zero Carbon Airports, p.8-14 and p.33, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG GRI Disclosures, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>306-4</b> | Waste diverted from disposal                    | 2024/25 MAG Annual Sustainability Report, Zero Carbon Airports, p.8-14 and p.33, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG GRI Disclosures, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>306-5</b> | Waste directed to disposal                      | 2024/25 MAG Annual Sustainability Report, Zero Carbon Airports, p.8-14 and p.33, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG GRI Disclosures, Table G4-AO6 & 306, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |



## GRI 307: Environmental Compliance

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI from 307-1 from GRI 307: Environmental Compliance 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-1</b> | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |

| Disclosure   | Reference                                               | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------|---------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-2</b>   | List of material topics                                 | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>3-3</b>   | Management of material topics                           | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>307-1</b> | Non- compliance with environmental laws and regulations | <p>Following a legal process, in May 2024, the airport pleaded guilty to three charges brought by the EA of contravening the requirements of our environmental permit in 2022. In July the Airport was given a fine of £892,500. As part of the sentencing, the airport outlined £11m of improvements it has undertaken to address issues that led to the breach. This includes introducing new water quality monitoring equipment, clearing and desilting all reservoirs and ponds and other initiatives to fully address the issues that led to the breach.</p> <p>GRI Disclosures 2025/23, Table G4-AO7, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |

## GRI 401: Employment

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI from 401-1 to 401-3 from GRI 401: Employment 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

| Disclosure | Reference                                                                                         | Omission(s)                                                                                                                                                                                                                                                                               |
|------------|---------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                                                                     | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 401-1      | New employee hires and employee turnover                                                          | <p>2024/25 MAG GRI Disclosures, Table 401-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                    |
| 401-2      | Benefits provided to full-time employees that are not provided to temporary or parttime employees | <p>All of the benefits which are offered to our Full Time colleagues are available to Part Time or Temporary colleagues.</p>                                                                                                                                                              |
| 401-3      | Parental leave                                                                                    | <p>2024/25 MAG GRI Disclosures, Table 401-3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                    |

## GRI 402: Labour / Management Relations

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 402-1 from GRI 402: Labour/management Relations 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/responsible-business/csr-reports/">https://www.magairports.com/responsible-business/csr-reports/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| Disclosure | Reference                                            | Omission(s)                                                                                                                                                                                                                                                                               |
|------------|------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                        | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 402-1      | Minimum notice periods regarding operational changes | <p>2024/25 MAG GRI Disclosures, Table 402-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                    |



## GRI 403: Occupational Health and Safety

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 403-1 to 403-7 and 403-09 to 403-10 from GRI 403: Occupational Health and Safety 2018

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>The Sustainability Strategy is structured around two strategic priorities, Protecting our environment and Community at our core, which build upon MAG's foundational materiality assessment. Through this assessment, conducted in collaboration with MAG's business units and internal and external stakeholders, and informed by the applicable sector standard (GRI 4) for topic selection, we have identified the key sustainability issues most relevant to our business, products, and locations. By setting key performance indicators against these two strategic priorities, we have established a coherent approach to assessing and monitoring the economic, environmental, social, and human rights impacts of our business and our three airports.</p> <p>Economic performance was reviewed and approved by the highest governing body as is aligned to short, medium and long term risks and opportunities as identified through the recent TCFD assessment as well as MAG's most recent climate adaptation report (submitted to the UK Government in January 2025).</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.94-101, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>MAG Sustainability Strategy document 2025-2030 available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/">https://www.magairports.com/work-with-us/our-sustainability-plans/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

### GRI 403: Occupational Health and Safety (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 403-1 to 403-7 and 403-09 to 403-10 from GRI 403: Occupational Health and Safety 2018

| Disclosure   | Reference                                                                               | Omission(s)                                                                                                                                                                                                                                                                        |
|--------------|-----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-3</b>   | Management of material topics                                                           | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>403-1</b> | Occupational health and safety management system                                        | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>      |
| <b>403-2</b> | Hazard identification, risk assessment, and incident investigation                      | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>      |
| <b>403-3</b> | Occupational health services                                                            | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>      |
| <b>403-4</b> | Worker participation, consultation, and communication on occupational health and safety | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>      |
| <b>403-5</b> | Worker training on occupational health and safety                                       | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>      |

| Disclosure    | Reference                                                                                                    | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------|--------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>403-6</b>  | Promotion of worker health                                                                                   | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                 |
| <b>403-7</b>  | Prevention and mitigation of occupational health and safety impact directly linked by business relationships | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                 |
| <b>403-8</b>  | Workers covered by an occupational health and safety management system                                       | 2024/25 MAG Annual Report and Accounts, p.19, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a><br>2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                        |
| <b>403-9</b>  | Work-related injuries                                                                                        | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG Sustainability Report, health, safety and wellbeing, p.19, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>403-10</b> | Work-related ill health                                                                                      | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416- 1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                 |

## GRI 404: Training and Education

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 404-1 to 404-3 from GRI 404: Training and Education 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.96-100, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |

| Disclosure | Reference                                                                            | Omission(s)                                                                                                                                                                                                                                                                        |
|------------|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-2        | List of material topics                                                              | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| 3-3        | Management of material topics                                                        | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| 404-1      | Average hours of training per year per employee                                      | 2024/25 MAG GRI Disclosures, Table 404-1 to 3 available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                |
| 404-2      | Programs for upgrading employee skills and transition assistance programs            | 2024/25 MAG GRI Disclosures, Table 404-1 to 3 available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                |
| 404-3      | Percentage of employees receiving regular performance and career development reviews | 2024/25 MAG GRI Disclosures, Table 404-1 to 3 available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                |



## GRI 405: Diversity and Equal Opportunity

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 405-1 and 405-2 from GRI 405: Diversity and Equal Opportunity 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-1</b> | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.96-100, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |

| Disclosure   | Reference                                              | Omission(s)                                                                                                                                                                                                                                                                        |
|--------------|--------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3-2</b>   | List of material topics                                | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>3-3</b>   | Management of material topics                          | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>405-1</b> | Diversity of governance bodies and employees           | 2024/25 MAG GRI Disclosures, Table 405-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                    |
| <b>405-2</b> | Ratio of basic salary and remuneration of women to men | 2024/25 MAG GRI Disclosures, Table 405-2, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                    |

## GRI 413: Local Communities

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI from 413-1 to 413-2 from GRI 413: Local Communities 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.96-100, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |

| Disclosure | Reference                                                                                  | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-2        | List of material topics                                                                    | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 3-3        | Management of material topics                                                              | 2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 413-1      | Operations with local community engagement, impact assessments, and development programmes | <p>2024/25 MAG Annual Sustainability Report, Local Voices, p.20-23 p.36. available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 Airport summary reports Manchester Airport, East Midlands Airport, Stansted Airport, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG GRI Disclosures, Table 413-1, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 413-2      | Operations with significant actual and potential negative impacts on local communities     | <p>2024/25 MAG Annual Sustainability Report, Local Voices, p.20-23 p.36, 41, 47, 53. available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 Airport summary reports Manchester Airport, East Midlands Airport, Stansted Airport, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                            |

## GRI 415: Public Policy

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 415-1 from GRI 415: Public Policy 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.96-100, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| Disclosure | Reference                     | Omission(s)                                                                                                                                                                                                                                                                               |
|------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 415-1      | Political contributions       | <p>No monetary or in-kind political donations made.</p>                                                                                                                                                                                                                                   |



## GRI 416: Customer Health and Safety

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 416-1 to 416-2 from GRI 416: Customer Health and Safety 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.96-100, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| Disclosure | Reference                                                                                    | Omission(s)                                                                                                                                                                                                                                                                               |
|------------|----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                                                                | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 416-1      | Assessment of the health and safety impacts of product and service categories                | <p>2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416-1 &amp; 416-2, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>           |
| 416-2      | Incidents of non-compliance concerning the health and safety impact of products and services | <p>2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416-1 &amp; 416-2, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>           |

## GRI 419: Socioeconomic compliance

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI 419-1 from GRI419: Socioeconomic compliance 2021

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.96-100, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

| Disclosure | Reference                                                                | Omission(s)                                                                                                                                                                                                                                                                               |
|------------|--------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-3        | Management of material topics                                            | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> |
| 419-1      | Non-compliance with laws and regulations in the social and economic area | <p>No notices or prosecutions over this reporting period.</p>                                                                                                                                                                                                                             |

# Sector Specific Disclosures





# Sector Specific Disclosures

## GRI G4

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI G4.

| Disclosure | Reference                            | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3-1        | Process to determine material topics | <p>MAGs short-term 2025-2030 Sustainability Strategy is structured around two strategic pillars (Protecting our environment and Community at our core) which all draw upon MAG's double materiality assessment. The most recent assessment was conducted in 2024 and more details can be and more details can be found in our Sustainability Strategy document linked below.</p> <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p> <p>2024/25 MAG Annual Report and Accounts, p.96-100, available online at <a href="https://www.magairports.com/investor-relations/annual-and-interim-reports/">https://www.magairports.com/investor-relations/annual-and-interim-reports/</a></p> <p>2025 MAG Climate Change Adaption Progress Report, p.23-59, Climate adaptation risk register 2025, available online at <a href="https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/">https://www.magairports.com/work-with-us/our-sustainability-plans/climate-change-reporting/</a></p> |
| 3-2        | List of material topics              | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 3-3        | Management of material topics        | <p>2024/25 MAG Annual Sustainability Report, Governance and Materiality, p.5-6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

## GRI G4 (continued)

This material references Disclosures 3-1 to 3-3 from GRI 3: Material topics 2021 and GRI G4.

| Disclosure    | Reference                                                        | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                      |
|---------------|------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>G4-A01</b> | Total number of passengers annually                              | 2024/25 MAG GRI Disclosures, Table 4 – A01/2/3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                            |
| <b>G4-A02</b> | Total number of aircraft movements by day and night              | 2024/25 MAG GRI Disclosures, Table 4 – A01/2/3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                            |
| <b>G4-A03</b> | Total amount of cargo                                            | 2024/25 MAG GRI Disclosures, Table 4 – A01/2/3, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                            |
| <b>G4-A04</b> | Quality of storm water by applicable regulatory standards        | 2024/25 MAG GRI Disclosures, Table G4-A04/A06 & 303, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                       |
| <b>G4-A05</b> | Ambient air quality levels according to pollutant concentrations | 2024/25 MAG GRI Disclosures, Table 4-A05, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br><br>Emission inventories are produced by our airports and submitted as required to fulfil regulatory obligations, typically to support planning applications. |

| Disclosure     | Reference                                                                  | Omission(s)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>G4-A06</b>  | Aircraft and pavement de-icing/anti-icing fluid used and treated           | MAG 2024/25 Annual Sustainability Report, Zero Carbon Airports, p.8-14, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a><br>2024/25 MAG GRI Disclosures, Table G4-A06 & 306, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> |
| <b>G4-A07</b>  | Number and percentage change of people residing in areas affected by noise | 2024/25 MAG GRI Disclosures, Table G4-A07, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                        |
| <b>G4-A08</b>  | Number of persons physically or economically displaced                     | There were no persons physically or economically displaced during the reporting period.                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>G4-A09</b>  | Total annual number of wildlife strikes per 10,000 aircraft movements      | 2024/25 MAG GRI Disclosures, Table G4-A09, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                        |
| <b>G4-LA6</b>  | Health and Safety                                                          | 2024/25 MAG GRI Disclosures, Table 403-1 to 10, 416-1 & 416-2, G4-LA6, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                            |
| <b>G4-LA11</b> | Employee engagement score                                                  | 2025/23 MAG GRI Disclosures, Table G4-LA11, available online at <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a>                                                                                                                                                                                                                                                                                       |

Topics in the applicable GRI Sector Standards (GRI G4) determined as not material.

| Topic                                                           | Explanation                                                                                                                                                                                                           |
|-----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>GRI 205 Anti-corruption</b>                                  | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 206 Anti-competitive behaviour</b>                       | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 301 Materials</b>                                        | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 308 Supplier Environmental Assessment</b>                | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 406 Non-discrimination</b>                               | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 407 Freedom of Association and Collective Bargaining</b> | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 408 Child Labour</b>                                     | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 409 Forced or Compulsory Labor</b>                       | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 410 Security Practices</b>                               | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 411 Rights of Indigenous Peoples</b>                     | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 412 Human Rights Assessment</b>                          | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 414 Supplier Social Assessment</b>                       | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |
| <b>GRI 417 Marketing and Labelling</b>                          | <a href="https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/">https://www.magairports.com/work-with-us/corporate-social-responsibility-reports/</a> , Governance and Materiality, p.5-6 |





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